



# **What's Impacting Your People and How to Deal**

Employer Counter College

August 11, 2020

Chad Dull, VP of Academic Affairs

# What's at stake?

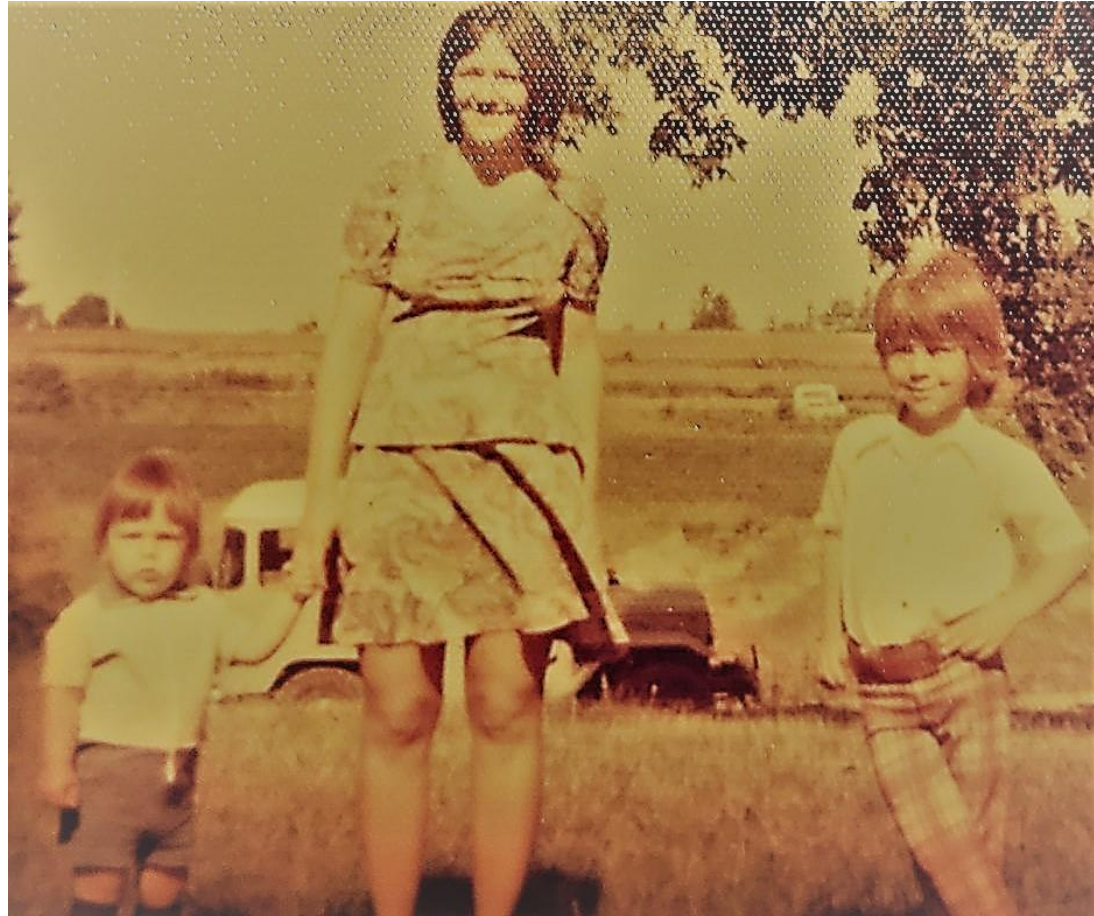
11%

OF STUDENTS FROM GENERATIONAL POVERTY WILL GRADUATE WITHOUT POVERTY-INFORMED SUPPORTS.

That's your workforce...



# We all come from somewhere

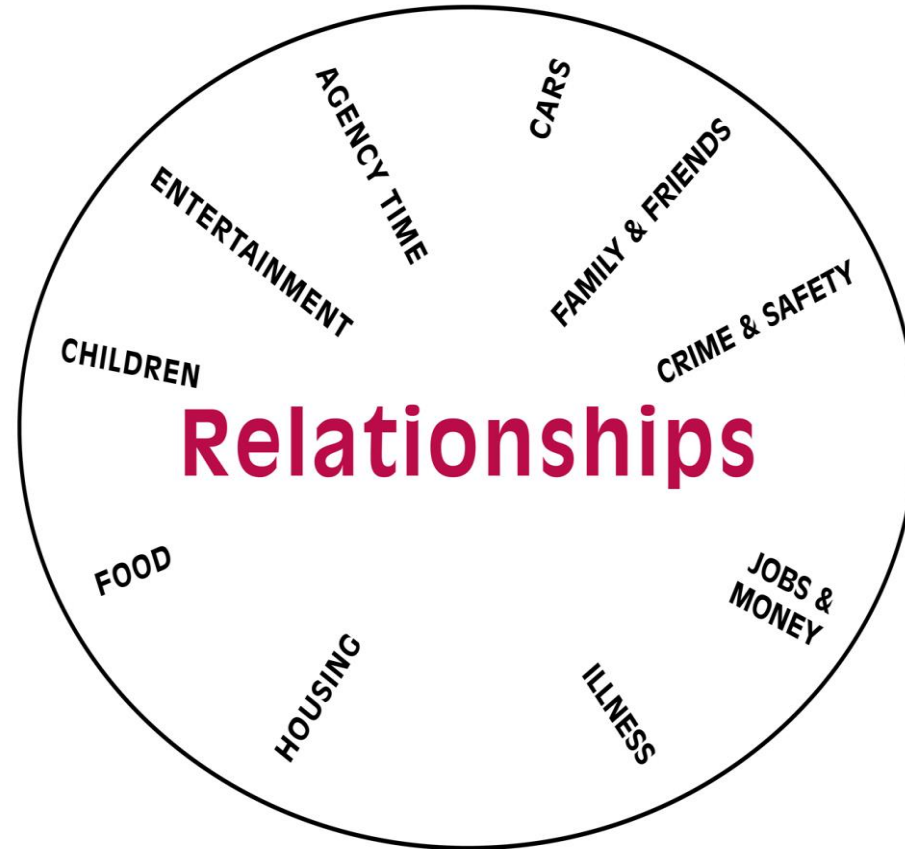


# Ethics are Easy When Life is Good

- ChalleNGe Academy
- *Les Misérables*
- Greg Dull



# Mental Model for Poverty



# Mental Model for Middle Class



# I can't let my body get used to eating...



# Poverty-informed Practice Is...



**A mindset that allows us to stand in awe of our students who face the impacts of poverty daily and choose college anyway**



**A form of first choice service acknowledging the audacious courage it takes to pursue education when even your basic needs are tenuous**





# Poverty-informed Practice Is...



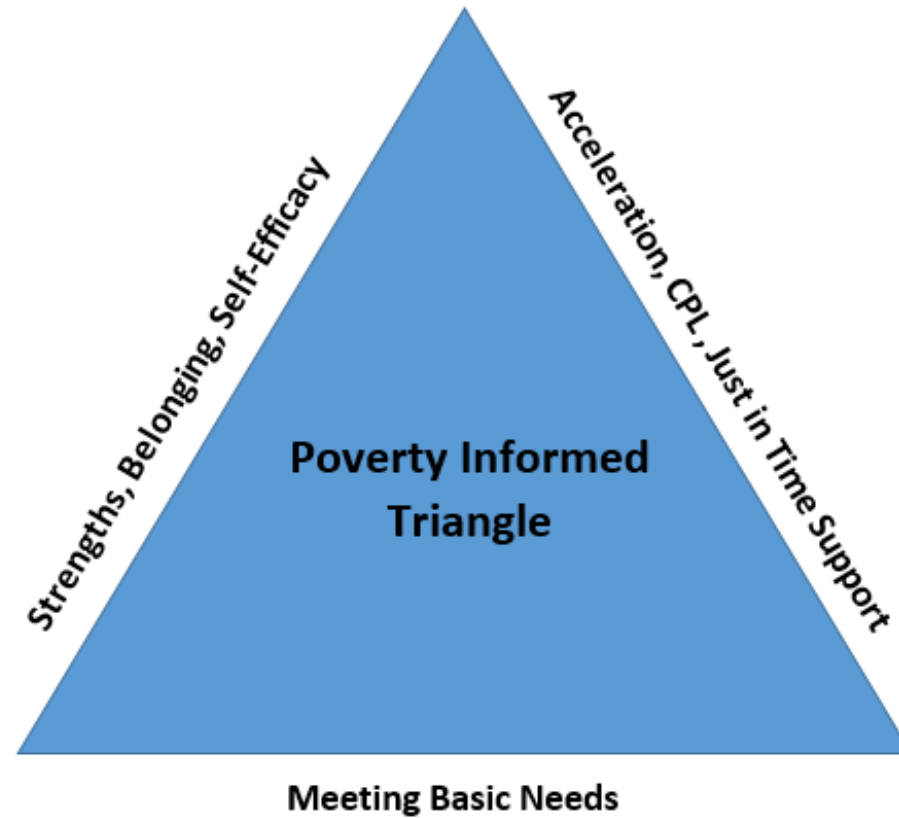
**A commitment to reducing barriers for students, so they may use their education to change their economic reality**



**An intentional choice to love the students you have**



# What are the elements of Poverty-Informed Practice?



# Everything “Speaks”

NO  
Food,  
Beverage, or  
Tobacco in  
Classrooms

YES!



# A place to start



# Acknowledge the truth

## Basic Needs Statement

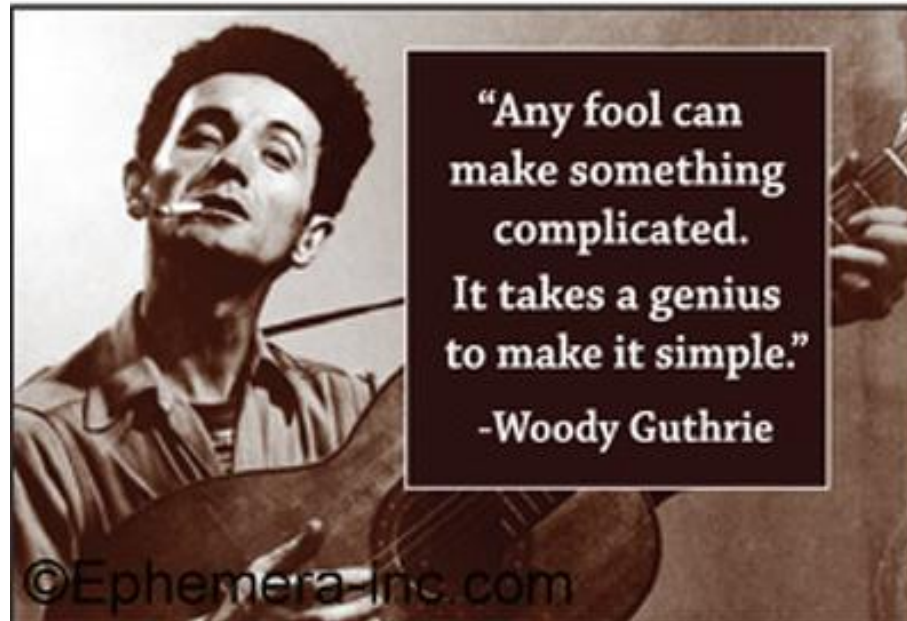
I am not a computer algorithm, I am a real person. I hope you are a real person as well. If you are struggling with basic needs such as food, housing, transportation, or mental health; please let me know so I can connect you with resources at our college. I love history and teaching, but those things cannot be done without students and you are my priority. Please contact me via email, phone, or in my office if you need anything.



# You do what it takes



# Make it easy



# The Power of Proximity





# The Power of Proximity



# Empathy & Understanding



**Dr. Donna M. Beegle**

@donnabeegle

Imagine what it feels like to stand in front of a fellow human being and share with them that you don't have money for food, rent or gas to get where you need to go. Imagine they don't even look up. Imagine that they finally do and tell you they cannot help you and walk away.



# If you see something...



# A Call to Action

1

Default to action,  
default to helping

- “If you see something,  
do something”

2

Conduct a fearless  
self-inventory for  
bias

- (aka “common sense”)

3

Seek to connect,  
build relationships,  
and create  
solutions

4

Get comfortable  
being  
uncomfortable



# If you want to connect and grow the movement.

Twitter: @cddull

Facebook: @povertyinformedpractice

LinkedIn: Chad Dull

[www.povertyinformedpractice.com](http://www.povertyinformedpractice.com)



Poverty Informed Practice  
Get comfortable being uncomfortable.

